

Alison LiVecchi

Strategic education leader with expertise in project management, data analysis, and stakeholder engagement. Proven ability to drive organizational improvement, strengthen accountability, and lead cross-functional teams to enhance student outcomes.

WORK EXPERIENCE:

Assessment, Accountability, and Compliance: Houston Independent School District

Cross-Functional Team Member (July 2023 - Present)

Research Specialist (August 2022 - July 2023)

- **Strategic Leadership & Stakeholder Engagement** – Skilled in assembling, motivating, and leading cross-functional teams while aligning expectations across executive leadership, campus administrators, and key stakeholders. Serve as a thought partner to district leaders, bringing a solutions-oriented mindset to drive measurable improvements.
- **Policy Development & Compliance** – Spearheaded the district's response to a state-issued corrective action plan for Individual Graduation Committees (IGC), creating guidance recognized by the State of Texas as an exemplar and adopted as a model for other districts.
- **Data Governance & Accountability** – Strengthened reporting accuracy and compliance by establishing monitoring systems and data review protocols that improved accountability across 175,000 students and 270+ campuses while serving as a model for other teams.
- **Transforming Data into Actionable Insights** – Proven ability to synthesize complex data into compelling narratives, designing dashboards, performance metrics, and board reports that influence decision-making at the highest levels.
- **Driving Organizational & Process Improvements** – Designed and implemented efficient board reporting processes that enhanced compliance standing and public perception, while streamlining reporting and professional development strategies to align with district priorities.
- **Leadership in Change & Transformation** – Experienced in leading through organizational change, maintaining a strategic and diplomatic approach to problem-solving, and driving high-impact outcomes while fostering stakeholder collaboration.
- **Coaching & Team Development** – Established a collaborative, high-performing team environment, mentoring colleagues in best practices for compliance, reporting, and data analysis to improve efficiency and project success.
- **Effective Communication & Advocacy** – Recognized for strong verbal and written communication skills, delivering impactful presentations, securing buy-in through empathy and shared vision, and challenging established practices to advocate for higher accountability and student-focused improvements.

Elementary Language Arts: Conroe Independent School District

Campus Instructional Coach (July 2019 - September 2020)

District Instructional Coach (July 2017 - July 2019)

- **Strategic Collaboration & Stakeholder Engagement** – Partnered with principals, administrators, and instructional coaches to implement literacy best practices across multiple campuses, ensuring alignment with district goals.

- **Leadership in Professional Development** – Designed and facilitated 25+ professional development sessions annually, engaging diverse audiences of up to 125 participants, and driving instructional improvement through targeted training.
- **Instructional Coaching & Teacher Development** – Strengthened educator capacity by providing in-class modeling, facilitation, and structured feedback (averaging 18 classroom hours per week), fostering a culture of continuous growth.
- **Curriculum Development & Innovation** – Led a cross-functional team of teacher leaders to develop district-wide English Language Arts curriculum, leveraging Microsoft Office and Canvas Learning Management System to enhance accessibility and instructional effectiveness.

PROFESSIONAL QUALIFICATIONS:

- **Texas Certified Educator** in English as a Second Language, Early Childhood - Grade 4, & English Language Arts Grades 4-8
- Data Analysis using STATA
- Microsoft Excel
- Qualtrics Experience Management Software
- Learning Management Software (LMS) course creation
- Curriculum Planning, Design & Implementation
- Project Management using Microsoft Loop and Task Planner
- Professional Development & Coaching
- Robust knowledge of Texas Education Accountability system

EDUCATION:

- **University of Houston**, Houston, TX — *Masters in Public Policy, Education Policy* (August 2018 - May 2022)
- **Boston University**, Boston, MA — B.S. in *Elementary Education* (August 2000 - May 2004)

CLASSROOM EXPERIENCE:

- **Irons Junior High School**, Conroe ISD, TX — *8th Grade Language Arts Teacher* AUGUST 2013 - JUNE 2017
- **Metzler Elementary**, Klein ISD, TX — *Classroom Teacher* AUGUST 2006 - JUNE 2013
- **Highlands Elementary**, Braintree, MA — *Classroom Teacher* AUGUST 2005 - JUNE 2006
- **Miriam F. McCarthy Elementary**, Framingham, MA — *Classroom Teacher* AUGUST 2004 - JUNE 2005
- **Edward Wilson Primary School**, London, England, UK — *Student Teacher* AUGUST 2003 - DECEMBER 2003